BRIGHTON COLLEGE
BANGKOK · VIBHAVADI

Join us:

EYFS Teacher
Brighton College Bangkok Vibhavadi

Closing date: 10am (Bangkok time) on Monday 1 December 2025



BRIGHTON COLLEGE

Executive Summary

Brighton College Bangkok Vibhavadi is seeking an Early Years Teacher to start in August 2026. The successful candidate will play a key role in the teaching of this special age group, as Brighton College Bangkok Vibhavadi seeks to become one of the region's leading all-through schools (from Pre-Nursery to Year 13).

This is an exciting opportunity for an educationalist to contribute to the development of our EYFS provision that will provide the platform needed for pupils to eventually go on to some of the world's leading universities. The successful candidate will be instrumental in ensuring that the educational provision aligns with the Brighton College commitment to building a world-class academic institution, distinctive in its own right, but with the Brighton College DNA at its heart. They must be a team player, with the passion, expertise and ambition needed to deliver the highest of standards.

Brighton College Bangkok Vibhavadi will be the second Brighton College school in Bangkok. The first Brighton College Bangkok, which opened in Krungthep Kreetha in 2016, was named 'International School of the Year' at the prestigious International School of the Year Awards in October 2024. In August 2025, Brighton College Bangkok Vibhavadi opened its brand new, state-of-the-art facilities. At this point, the community of more than 450 pupils in Pre-Nursery to Year 13 at St Stephen's International School moved into the new facilities, and the school has now been renamed Brighton College Bangkok Vibhavadi. St Stephen's and Brighton College are already closely aligned in values, with the former's focus on an 'East meets West' international mindedness and development of respectful leaders, resonating closely with the Brighton values of kindness and social responsibility.

This position represents a career-defining, professional challenge for either a current or newly qualified teacher, who is excited by the opportunity of working in a growing school. As with all Brighton College teaching posts, the successful candidate will share our aim of developing well-educated, respectful, and curious young men and women ready to take a full, active and positive role in the world.



The *Brighton College* Family of Schools

Brighton College was one of the first UK independent schools to take its distinctive approach to education to markets beyond the UK. From the outset of this international development in 2011, when Brighton College Abu Dhabi opened, its driving ambition has been to ensure each new addition to their family of schools is recognisably a Brighton College school. The Brighton College International (BCI) group now has schools in: Abu Dhabi (2011), Al Ain (2013), Bangkok (2016), Dubai (2018), Singapore (2020), London (2023), Hanoi (2023), and Bangkok Vibhavadi (2025). Three new schools will be opening in continental Europe in 2027: Brighton College Madrid, Brighton College Rome and Brighton College Lisbon.

Brighton College UK

Brighton College – awarded the title of 'School of the Decade' by The Sunday Times – is consistently recognised as the UK's leading co-educational independent school. Academic results place Brighton College in the top 10 schools in England.

In addition to the 'School of the Decade' award in 2020, Brighton College has achieved numerous other recent accolades, such as: Most Forward Looking School in Britain (*The Week)*; Top School in Britain for STEM Subjects (*The Week*); Best Sixth Form in Britain (*The Week)*; Top School for A-levels 2025 (*The Sunday Times*) and Best 125 Private Schools Across the Globe (*Carfax Education*). Brighton College international schools across the world are also award-winning in their own right. Recent awards have included: Best New School in the UAE (BC Dubai 2024, Top Schools Awards); Top 10 Private Schools in the Middle East (BC Abu Dhabi 2024, Spear's Index); Best Early Years School in the UAE (BC Al Ain, Lux Education Awards); and Best New School (BC Singapore 2023, Singapore Education Awards). Brighton College schools have also been awarded the prestigious International School of the Year Award for the past two years: Brighton College Bangkok in 2024-25, and Brighton College Al Ain in 2025-26.











Brighton College International

Every Brighton College international school is a happy place, with a warm, inclusive and respectful community. They promote curiosity and a love of learning from the Early Years pupils, right through to the leavers at age 18. This is one of the reasons why Brighton College pupils achieve outstanding qualifications and go onto many of the world's top universities.

Academic endeavour alone is not the full story, however, and exam results, excellent though they are, do not fully reflect the richness of a Brighton education. This becomes clear through meeting the pupils: all visitors comment on their confidence – the right sort of confidence – which arises from their being encouraged to participate in lessons and the co-curriculum; to take an active interest in, and involve themselves with, the community beyond the school gates; to learn to collaborate and show one another kindness and respect. The schools constantly stress the importance of kindness and encourage pupils actively to seek opportunities to demonstrate their commitment to this vital quality.

Brighton College International has put in place the structure, resources and expertise to ensure the Brighton DNA prevails in all Brighton Schools. All Heads of schools receive appropriate support, whilst also having the necessary autonomy to lead their school and ensure it works most effectively in its local context. All Brighton College Heads are invited to the annual Brighton College Heads' Conference as part of their professional development and to share good practice in leadership across the group. In addition to support with quality assurance from Brighton College UK, there are numerous instances of further collaboration within our family of schools. These include professional development for teachers, biennial Heads of Prep Conference, pupil competitions and trips, shared webinars and guest speakers. Alumni from every school are part of the Brighton College Connect network, with several thousand members.

About Brighton College Bangkok Vibhavadi

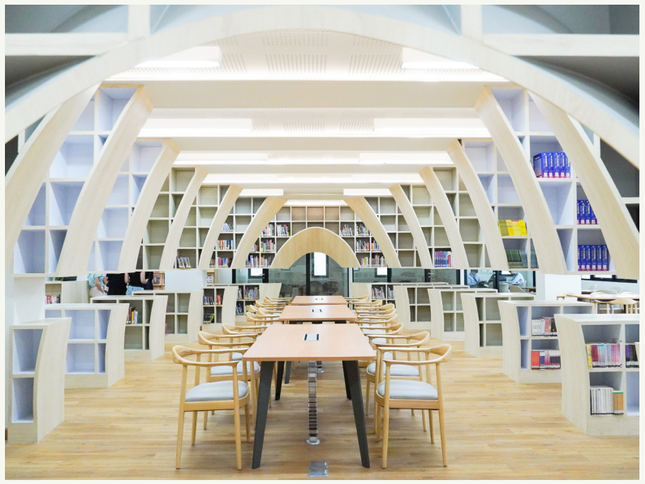
Brighton College Bangkok Vibhavadi is be a co-educational day school offering a progressive British style education with a global outlook, underpinned by the aims and ethos of Brighton College UK, the UK's leading co-educational independent school. The school caters for pupils aged 2 to 18, leading to IGCSEs and A-levels.

Academic Life and Pastoral Care

Brighton College Bangkok Vibhavadi is part of the world-renowned Brighton College family of schools, where academic success stems from the development of a life-long love of learning and outstanding pastoral care. Individuality is celebrated, and a culture of kindness is integral to each and every Brighton school. Local languages, history and culture are central to the curriculum in Brighton College Bangkok Vibhavadi. The teaching of Thai language, history and culture forms the foundation of the curriculum in both the Prep and Senior Schools. Pupils currently follow a range of cultural events and activities to further their understanding of, and respect for, the rich heritage of the country in which they live.











Prep School (Pre-Nursery to Year 6)

Teaching in Pre-Nursery to Reception is based on the Early Years Foundation Stage (EYFS) framework. In Key Stages 1 and 2, pupils follow the International Primary Curriculum (IPC), enhanced and modified to reflect the location and international mix of pupils attending the school. Pupils are taught by talented, enthusiastic class teachers, with a significant emphasis on English, maths and Thai language development. Specialist teachers work with children across specific subject areas such as PE, swimming, computing, art, DT, drama, music and languages.

Senior School (Years 7 to 11)

Pupils move into the Senior School in Year 7, where the curriculum is underpinned by the English National Curriculum, whilst incorporating many elements of the Brighton College DNA, such as Story of Our Land (integrated humanities), Entrepreneurship and Presentation Skills. The curriculum they follow is academically rigorous, and designed specifically for pupils learning in an international community, whilst maintaining a strong local context. At the end of Year 11, pupils will sit their IGCSE examinations.

Sixth Form (Years 12 and 13)

At the end of Year 11, pupils begin the transition into the Sixth Form. In Year 12, most pupils start with four subjects and further develop their skills and understanding in preparation for university study. All Year 12 and 13 pupils enjoy the benefits of *The Sixth Form Club and Study*. This is a multifunctional space, designed for both quiet, independent study, and relaxed social events; it is also the base from which the Sixth Form team provides university and careers guidance. At the end of Year 13, pupils sit their A-level examinations and are well-supported on to pathways to world-class universities in Thailand, the UK, USA and beyond.

Life Beyond the Classroom

The Arts

Artistic endeavour encourages pupils to be curious, courageous and original, and in doing so, enlivens and complements the academic life of the school. The new school campus creates opportunities for art, music, dance and drama for pupils of all ages, with Prep pupils able to access their own performance and rehearsal spaces.

Sport

Our ‘sport for all’ ethos supports our top athletes and also all our pupils to experience, enjoy and succeed in a wide variety of sporting activities. Brighton College Bangkok Vibhavadi benefits from an outstanding array of first-class, brand-new facilities, in addition to opportunities to engage in joint sporting events with its sister school, Brighton College Bangkok, in Krungthep Kreetha. All Brighton schools operate competitive fixture programmes, giving pupils the chance to participate in matches both locally and further afield.

Activities

Co-curricular activities on offer beyond timetabled lessons reflect the diverse skills, interest and enthusiasms of our community. From book clubs, to robotics, to hammer beads, to choirs, to Model United Nations, each individual pupil is able to try something different and develop new skills.

Social Responsibility

Social responsibility and community service are essential elements of the Brighton College DNA. We believe everyone can play an active part in society, and we encourage all our pupils and staff to get involved with community and global initiatives.

Campus and Facilities

The school's state-of-the-art facilities include:

- 21st-century classrooms and a range of specialist teaching and learning spaces, with a focus on providing an innovative and immersive learning experience.
- A modern, purpose-built Early Years Centre, with Outdoor Learning Areas to promote hands-on learning, social skills, environmental awareness and physical development and wellbeing.
- A state-of-the-art Performing Arts Centre, with a 400-seat theatre, music practice and performance spaces, drama and dance studios.
- Two exceptionally well-resourced libraries, with bespoke educational resources and equipment for all age groups.
- A Design and Technology Centre, incorporating modern product design equipment.
- A range of outstanding sporting facilities, including a 25-metre swimming pool, football pitch and indoor sports hall.







10 reasons to *live* in Bangkok

Celebrated as one of the best cities in the world, there are plenty of reasons to choose Bangkok as your home. From food to art and architecture; access to stunning islands and big city excitement, here are ten reasons to live and work in Bangkok.

Affordable Living

Bangkok, Thailand's bustling capital, offers the excitement of a true mega-city with a much lower cost of living compared to the UK. Utilities, food and entertainment are affordable, allowing for a comfortable lifestyle. Whether you're exploring the bustling markets, indulging in street food, or discovering peaceful temples and parks, Bangkok offers authentic experiences without breaking the bank.



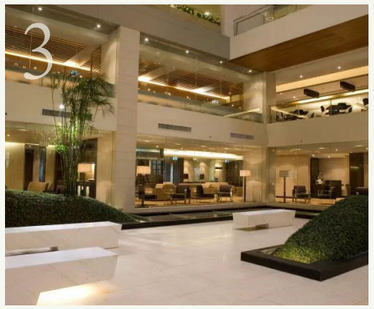
Welcoming Community

The city boasts a vibrant, inclusive community of both locals and expatriates, making it easy for newcomers to settle in. This friendly atmosphere fosters connections and creates a sense of belonging, helping you quickly find your place in this dynamic environment.



Excellent Healthcare

Access to quality healthcare is a major advantage of living in Bangkok. The city is home to world-class hospitals, skilled doctors, and excellent dental care, ensuring residents have reliable medical support if needed – providing peace of mind as you make your big move!



Diverse and Delicious Cuisine

Bangkok is a food lover's paradise, offering an incredible variety of both Thai and international cuisine. From flavourful street food vendors to world-class restaurants, the city offers endless culinary delights to explore. Whether you're grabbing a quick pad Thai on the way home, or enjoying sticky mango rice in a riverside restaurant, the food is always delicious and affordable.



Cultural Richness

Experience a unique blend of ancient and modern culture in Bangkok, where historical temples coexist with contemporary skyscrapers. Festivals such as Songkran and Loy Krathong showcase the vibrant local culture, offering colourful celebrations filled with fun and food. Join in the excitement of water splashing during Songkran, or create your own lantern during Loy Krathong.





Activities for All

Bangkok offers a diverse range of activities. Families can unwind at riverside pools, explore city-centre parks, or visit museums and art galleries. For those seeking a livelier scene, the city is filled with trendy rooftop bars and vibrant night markets. Whether you're seeking tranquillity in a city park, cultural experiences at a local temple, or afternoon tea at a five-star hotel, the city offers something for everyone.



Unique Shopping Experiences

For those who love to shop, Bangkok is a dream destination. Visit Chatuchak Market, one of the largest in the world, where you can find everything from handmade crafts to vintage items. The city also boasts high-tech malls featuring a wide array of shops, food halls, and entertainment options.



Peaceful Parks and Temples

Amid the bustling city life, Bangkok offers numerous parks and beautiful temples that provide serene escapes. Spend a quiet afternoon in Lumphini Park, or visit one of the many stunning temples scattered throughout the city for a moment of tranquillity and reflection away from the urban hustle.



Efficient Transportation

Getting around Bangkok is easy and convenient thanks to its extensive public transport system. The Skytrain, underground metro, river taxis, and traditional taxis offer easy options for navigating the city. This accessibility makes it simple to explore different neighbourhoods and attractions.



Adventure Awaits

Bangkok serves as an ideal base for adventure, with easy access to both domestic and international destinations. Weekend getaways to Hua Hin for a relaxing beach escape, or short flights to Chiang Mai for mountain exploration are just the beginning. With Bangkok as your launch point, you can easily discover Thailand's breathtaking islands, lush jungles, and exciting destinations across Asia.

About the Role

Brighton College Bangkok Vibhavadi is seeking to appoint an Early Years teacher, to start in August 2026. As an Early Years specialist able to work from Pre-Nursery through to Reception age, they will be required to contribute to the development of a curriculum that delivers an outstanding learning experience for pupils:

Key Responsibilities

- To ensure a high standard of care and education for all children, so that they are looked after in a happy, safe and stimulating environment.
- To maintain excellent levels of communication, with both staff and parents and to work collaboratively and supportively with all colleagues in school and other linked organisations.
- To plan creatively and resource effectively for indoor and outdoor continuous provision and engaging learning, working closely as a team regarding termly and weekly planning to ensure continuity and progression.
- To support children's learning through interaction, extension, reinforcement and sensitive intervention, ensuring every pupil has the opportunity to meet their potential and all pupil abilities are catered for.
- To ensure monitoring, recording, assessment and reporting are undertaken in accordance with school policies.
- To be responsible for robust pastoral care of the children and ensure good personal relationships are fostered between the children themselves and with the staff.
- To participate in overseeing the behaviour and discipline of the children in accordance with the school behaviour policy.
- To undertake observations of children individually and in groups and upload comments and assessments on to their online learning journal.
- To promote self-help skills and personal, social and emotional development in children.
- To meet with parents as required and foster good professional relationships and communication at all times.
- To market the school by speaking to prospective parents visiting the classroom, attending Open Mornings/weekend events and acting as ambassadors for the school.
- To follow and take an active part in school policies, procedures and professional development.
- To liaise closely with relevant members of the Senior Leadership Team, the SENCO and other staff members regarding any children for concern.
- To ensure that the classroom provides a stimulating and interesting learning environment; displays should be changed regularly and be relevant to or the result of current classroom work.
- To ensure that communication diaries are read daily and comments are written, as appropriate, to ensure good communication.
- To ensure all pupil related paperwork is up-to-date and accurate.
- To attend parents' evenings, Speech Day, school functions and events (sometimes evenings/ weekends) as required.
- To be responsible for care, security, and maintenance of resources and equipment in the classrooms throughout the school.
- To undertake all duties and procedures as specified in the current staff handbook.
- To attend weekly staff meetings.
- To participate in the supervision and appraisal process.
- To attend INSET (sometimes evenings/weekends) and undertake continuous professional development.
- To be a good role model in respect of speech, dress, behaviour and care of equipment.



Qualifications and Experience

- Bachelor's degree and a relevant teaching qualification (essential).
- Experience of teaching Pre-prep children and the EYFS curriculum
- Proven commitment to the Brighton College values of curiosity, confidence and kindness (essential).
- An international outlook and understanding of working in diverse environments (essential, and international experience desirable)



Personal Attributes

The academic success of every Brighton College school is due to excellent, innovative and well-planned teaching. We are looking for individuals who foster a passion for learning and who can demonstrate an ability, and genuine desire, to develop pupils and colleagues to their fullest potential.

The Early Years Teacher is likely to be a practitioner with several years of classroom experience and a proven track record of effective teaching. However, this role may also suit a newly qualified teacher who can demonstrate their developing commitment to teaching excellence. Given the international setting, experience of working with children for whom English is an additional language will also be an advantage.

We seek candidates with a demonstrable ability to thrive in an intellectually invigorating environment. The ability to inspire children is key, as is a willingness to support the ambition and values of the school and to be involved in the full breadth of College life. Successful candidates will be self-reliant and adaptable, with high levels of initiative.

Candidates should have a very strong academic record, including a good degree and teaching qualification. Evidence of passion and enthusiasm for teaching Pre-Prep children should be a given, but we will also look for evidence of the capacity to contribute to the broader life of the school.

The *Application* Process

To apply for this role, please upload all required information to the documents section of the TES platform by 10am (BKK) time on Monday 1st December 2025. Applications will be considered on a rolling basis, and early application is therefore encouraged. First round interviews will be held either in Bangkok or online. All enquiries about the application procedure should be emailed to recruitment-vibha@brightoncollege.ac.th.

Please include:

- An application letter (of no more than two sides) addressed to Mr Crispian Waterman, outlining your suitability for the role (including co-curricular and pastoral strengths).
- An up-to-date copy of your CV.
- A completed TES online application form.
- Contact details for three referees on your application forms, one of whom must be your current or most recent Head of School or Principal (the most senior member of academic staff).

Remuneration

- A competitive salary.
- Relocation allowance.
- Accommodation allowance.
- 100% remission on school fees at Brighton College Bangkok Vibhavadi for up to two children, subject to the usual standards and procedures for admission.
- Medical insurance for the post holder, dependent spouse and up to two children.

Safeguarding and equal opportunities

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expects all employees and volunteers to share this commitment.

Any offer of employment will be subject to successful completion of pre-employment checks, including enhanced disclosure with the Disclosure and Barring Service (DBS) in the UK, International Child Protection Certificate (ICPC), a local police certificate, receipt of satisfactory references and relevant original ID documentation and qualification certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity.







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