BRIGHTON COLLEGE
INTERNATIONAL SCHOOL
BANGKOK

Join us:

Teacher of Science (Biology Specialism)

Closing date: Thursday 26th November 2026



Brighton College Bangkok is a dynamic, fast-growing and inspiring school and is seeking to appoint an outstanding Teacher of Science, with a specialism in Biology, to join the College from August 2027. The successful candidate will deliver high-quality, engaging and intellectually stimulating Science lessons at Key Stages 2 and 3, alongside Biology at IGCSE and A Level.

As with all Brighton College teachers, the successful candidate will contribute fully to the wider life of the College, supporting enrichment activities, academic initiatives and co-curricular opportunities that promote curiosity, resilience and a genuine love of learning. They will play an active role in enriching our vibrant, ambitious and collaborative school community.

The Brighton College *Family* of Schools

Brighton College was one of the first UK independent schools to take its distinctive approach to education to markets beyond the UK. From the outset of this international development in 2011, when Brighton College Abu Dhabi opened, our driving ambition has been to ensure each new addition to our family of schools is recognisably a Brighton College school. The Brighton College International (BCI) group now has schools in: Abu Dhabi (2011), Al Ain (2013), Krungthep Kreetha, Bangkok (2016), Dubai (2018), Singapore (2020), London (2023), Hanoi (2023) and Vibhavadi, Bangkok (2025).

Brighton College UK

Brighton College – awarded the title of 'School of the Decade' by *The Sunday Times* – is consistently recognised as the UK's leading co-educational independent school. Academic results place Brighton College in the top 10 schools in England.

In addition to the 'School of the Decade' award in 2020, Brighton College has achieved numerous other recent accolades, such as: Most Forward Looking School in Britain (*The Week)*; Top School in Britain for STEM Subjects (*The Week*); Best Sixth Form in Britain (*The Week)*; Top School for A-levels 2025 (*The Sunday Times*) and Best 125 Private Schools Across the Globe (*Carfax Education*). Brighton College international schools across the world are also award-winning in their own right. Recent awards have included: International School of the Year (BC Bangkok 2024, BC Al Ain 2025, ISOTY Awards); Best New School in the UAE (BC Dubai 2024, Top Schools Awards); Top 10 Private Schools in the Middle East (BC Abu Dhabi 2024, Spear's Index); Best Early Years School in the UAE (BC Al Ain, Lux Education Awards); and Best New School (BC Singapore 2023, Singapore Education Awards).

Brighton College International

Brighton College International (BCI) has put in place the structure, resources and expertise to ensure that the Brighton DNA prevails in all Brighton schools. Brighton College's









Principal and Group CEO, Richard Cairns, is actively engaged in the work of the international schools, and a team of talented colleagues in BCI provide support across the curriculum, admissions, operations, marketing and innovation.

The Heads in our family of schools receive support from, and regular communication with, the BCI team, whilst being given the autonomy to lead their schools and ensure their school works most effectively in its local context. In addition to support from quality assurance visits by Brighton College UK, there are numerous instances of further collaboration within our family of schools. These include professional development for teachers, pupil collaboration, shared webinars and guest speakers across the group. Alumni from every school are part of the Brighton College Connect network, with several thousand members.

Curiosity, Confidence and Kindness

Every Brighton College school is a happy place, with a warm, inclusive and respectful community. All Brighton schools promote curiosity and a love of learning from our nursery pupils, right through to our leavers at age 18, which is one of the reasons why Brighton College pupils do so well in examinations and go on to many of the world's top universities. Academic endeavour alone is not the full story, however, and exam results, excellent though they are, do not fully reflect the richness of a Brighton education This becomes clear through meeting our pupils: all visitors comment on their confidence – the right sort of confidence – which arises from their being encouraged to participate in lessons and the co-curriculum; to take an active interest in, and involve themselves with, the community beyond the school gates; to learn to collaborate and show one another kindness and respect. We constantly stress the importance of kindness, and encourage pupils actively to seek opportunities to demonstrate their commitment to this vital quality.

With each Brighton College International school embracing the educational values, distinctive character and high standards of Brighton College UK, the Brighton DNA is evident throughout our family of exceptional schools.



About Brighton College *Bangkok*

International School of the Year

Brighton College Bangkok was proud to be named International School of the Year 2024–25, following three consecutive years as a finalist. Further recognition includes the world's Top 100 Schools in the Spear's Schools Index 2026 and Best International School in Thailand at the 2025 World Business Outlook Awards. These accolades reflect our academic excellence, culture of kindness and pioneering innovation in education. Judges praised our inspiring learning spaces, strong sense of community, including South East Asia's largest annual Model United Nations Conference, our Festival of Swimming and Medical Conference for aspiring medics.

Life at Brighton College Bangkok

At Brighton College Bangkok, our education is holistic. Alongside high academic achievement, we place equal emphasis on character, creativity and above all, kindness. Pupils are encouraged to celebrate individuality, to grapple with wider social and community-based initiatives and to strive to be the best version of themselves.

Our pupils consistently achieve outstanding examination results, supported by inspirational teaching and a love of learning. Success extends far beyond school, with our leavers progressing to leading universities around the world, including the most selective global institutions.

Pastoral care lies at the heart of our community. Our tutoring and house system develops belonging, teamwork and friendships across year groups, while dedicated staff provide guidance and support to ensure every child feels valued, safe and ready to thrive.

Life here is rich with opportunities beyond the classroom. From sport and performing arts to leadership programmes and international conferences, pupils are encouraged to try new experiences, discover talents and excel in co-curricular pursuits that help shape them into confident, well-rounded young people.









Prep School (Pre-Nursery to Year 6)

Teaching in Pre-Nursery to Reception is based on the Early Years Foundation Stage (EYFS) framework. In Key Stages 1 and 2, pupils follow the International Primary Curriculum (IPC), enhanced and modified to reflect the location and international mix of pupils attending the school. Pupils are taught by talented, enthusiastic class teachers, with a significant emphasis on English, maths and Thai language development. Specialist teachers work with children across specific subject areas such as PE, swimming, computing, art, DT, drama, music and languages.

Senior School (Years 7 to 11)

Pupils move into the Senior School in Year 7, where the curriculum is underpinned by the English National Curriculum, whilst incorporating many elements of the Brighton College DNA, such as Story of Our Land (integrated humanities), Entrepreneurship and Presentation Skills. The curriculum they follow is academically rigorous, and designed specifically for pupils learning in an international community, whilst maintaining a strong local context. At the end of Year 11, pupils will sit their IGCSE examinations.

Sixth Form (Years 12 and 13)

At the end of Year 11, pupils begin the transition into the Sixth Form. In Year 12, most pupils start with four subjects and further develop their skills and understanding in preparation for university study. All Year 12 and 13 pupils enjoy the benefits of *The Sixth Form Club and Futures Centre*. This is a multifunctional space, designed for both quiet, independent study, and relaxed social events; it is also the base from which the Sixth Form team provides university and careers guidance. At the end of Year 13, pupils will sit their A-level examinations and can expect to be well-supported on to pathways to world-class universities in Thailand, the UK, USA and beyond.



10 reasons to *live* in Bangkok

Celebrated as one of the best cities in the world, there are plenty of reasons to choose Bangkok as your home. From food to art and architecture; access to stunning islands and big city excitement, here are ten reasons to live and work in Bangkok.



Affordable Living

Bangkok, Thailand's bustling capital, offers the excitement of a true mega-city with a much lower cost of living compared to the UK. Utilities, food and entertainment are affordable, allowing for a comfortable lifestyle. Whether you're exploring the bustling markets, indulging in street food, or discovering peaceful temples and parks, Bangkok offers authentic experiences without breaking the bank.



Welcoming Community

The city boasts a vibrant, inclusive community of both locals and expatriates, making it easy for newcomers to settle in. This friendly atmosphere fosters connections and creates a sense of belonging, helping you quickly find your place in this dynamic environment.





Activities for All

Bangkok offers a diverse range of activities. Families can unwind at riverside pools, explore city-centre parks, or visit museums and art galleries. For those seeking a livelier scene, the city is filled with trendy rooftop bars and vibrant night markets. Whether you're seeking tranquillity in a city park, cultural experiences at a local temple, or afternoon tea at a five-star hotel, the city offers something for everyone.



Unique Shopping Experiences

For those who love to shop, Bangkok is a dream destination. Visit Chatuchak Market, one of the largest in the world, where you can find everything from handmade crafts to vintage items. The city also boasts high-tech malls featuring a wide array of shops, food halls, and entertainment options.

Excellent Healthcare

Access to quality healthcare is a major advantage of living in Bangkok. The city is home to world-class hospitals, skilled doctors, and excellent dental care, ensuring residents have reliable medical support if needed – providing peace of mind as you make your big move!



Diverse and Delicious Cuisine

Bangkok is a food lover's paradise, offering an incredible variety of both Thai and international cuisine. From flavourful street food vendors to world-class restaurants, the city offers endless culinary delights to explore. Whether you're grabbing a quick pad Thai on the way home, or enjoying sticky mango rice in a riverside restaurant, the food is always delicious and affordable.



Cultural Richness

Experience a unique blend of ancient and modern culture in Bangkok, where historical temples coexist with contemporary skyscrapers. Festivals such as Songkran and Loy Krathong showcase the vibrant local culture, offering colourful celebrations filled with fun and food. Join in the excitement of water splashing during Songkran, or create your own lantern during Loy Krathong.





Peaceful Parks and Temples

Amid the bustling city life, Bangkok offers numerous parks and beautiful temples that provide serene escapes. Spend a quiet afternoon in Lumphini Park, or visit one of the many stunning temples scattered throughout the city for a moment of tranquillity and reflection away from the urban hustle.



Efficient Transportation

Getting around Bangkok is easy and convenient thanks to its extensive public transport system. The Skytrain, underground metro, river taxis, and traditional taxis offer easy options for navigating the city. This accessibility makes it simple to explore different neighbourhoods and attractions.



Adventure Awaits

Bangkok serves as an ideal base for adventure, with easy access to both domestic and international destinations. Weekend getaways to Hua Hin for a relaxing beach escape, or short flights to Chiang Mai for mountain exploration are just the beginning. With Bangkok as your launch point, you can easily discover Thailand's breathtaking islands, lush jungles, and exciting destinations across Asia.

About the Role

Brighton College Bangkok is seeking to appoint an outstanding Teacher of Science, with a specialism in Biology, to join the College from August 2027. The successful candidate will deliver high-quality, engaging and intellectually stimulating Science lessons at Key Stages 2 and 3, alongside Biology at IGCSE and A Level.

The postholder will promote the highest standards of teaching, learning and academic progress, fostering pupils' curiosity about the natural world while developing their scientific knowledge, practical skills and analytical thinking. They will inspire pupils to approach Science with confidence, precision and enthusiasm, establishing strong foundations for further study.

Teaching and learning

- To inspire all pupils to achieve their academic potential through enthusiastic, well-planned and purposeful teaching, providing appropriate challenges and maintaining accurate records of pupil progress.
- To plan and deliver high-quality Science lessons at Key Stages 2 and 3, and Biology at IGCSE and A Level, ensuring continuity, progression and appropriate differentiation across all phases.
- To be fully aware of, and comply with, all College policies and procedures, particularly those relating to teaching and learning, marking, assessment and reporting.
- To develop, evaluate and share schemes of work and teaching resources, using agreed College formats and approaches.
- To plan and deliver engaging practical Science lessons, maintaining the highest standards of laboratory safety, risk assessment and practical working.
- To support the work of the wider department, including providing cover for colleagues as required.
- To attend departmental and College meetings, briefings and INSET sessions as required.
- To prepare, invigilate and assess internal and external tests and examinations as required.

Pastoral care

- To undertake the role of Tutor or Support Tutor within a designated year group.
- To take an active interest in the pastoral wellbeing and development of every pupil, supporting their personal, social and emotional growth.
- To actively promote the social, moral and cultural ethos of the College and contribute positively to its wider community.
- To establish and maintain a supportive, inclusive and purposeful learning environment, in accordance with all College policies.
- To promote exemplary behaviour, positive relationships and responsible attitudes among pupils.
- To be fully aware of, and act in accordance with, all safeguarding and child protection policies and procedures.

Professional responsibilities

- To promote pride in the College through consistently high standards of personal presentation, behaviour and professional conduct.
- To ensure that all communications are handled professionally and responded to appropriately and in a timely manner.
- To attend Parents' Evenings, assemblies and other College events during term time, as required by the Head Master.
- To contribute to the College's Virtual Learning Environment, website, social media and publications, supporting the effective communication and celebration of teaching and learning.
- To contribute actively to College self-evaluation processes and the implementation of the School Development Plan.
- To undertake any other reasonable professional responsibilities as requested by the Head Master.
- To engage actively in ongoing professional development, maintaining and extending subject knowledge in Biology, effective Science pedagogy across Key Stages 2 and 3, and current curriculum and examination requirements at IGCSE and A Level.

Qualifications and Experience

Qualifications

- A Bachelor's degree in a relevant subject, together with Qualified Teacher Status (QTS) or an equivalent recognised teaching qualification.
- A minimum of 2–3 years' teaching experience, ideally including work in UK independent schools or reputable British-curriculum international schools.
- Proven experience teaching Biology at GCSE/ IGCSE and A Level is essential.
- Evidence of a commitment to ongoing professional development, particularly in teaching and learning, pastoral care and safeguarding.

Skills

- Excellent organisational and time-management skills, with the ability to manage competing priorities effectively.
- Strong communication and interpersonal skills, with the ability to establish positive and professional relationships with pupils, parents and colleagues.
- Effective problem-solving skills, demonstrating sound judgement and the ability to remain calm and decisive under pressure.
- A clear commitment to the Brighton College values of curiosity, confidence and kindness.
- High levels of integrity, discretion and emotional intelligence.
- An international outlook and an appreciation of the opportunities and challenges of working within a diverse, independent school community.

Knowledge

- A secure understanding of safeguarding legislation, child protection requirements and safer working practices.
- An awareness of current issues affecting young people, including mental health, online safety and wider social pressures.
- Knowledge of effective pastoral systems and strategies that promote pupil wellbeing, resilience and positive relationships.
- A strong and up-to-date understanding of Science and Biology curricula, including practical assessment, examination requirements and progression across key stages.

Personal Attributes

The Teacher of Science (Biology) will embody the College's values of curiosity, confidence and kindness in all aspects of their work. They will demonstrate intellectual curiosity and a genuine passion for their subject, inspiring pupils to ask questions, investigate ideas, test hypotheses and engage enthusiastically with scientific enquiry, experimental work and theory.

Their confidence will be reflected in their subject expertise, clarity of explanation and calm, purposeful classroom presence. They will be able to make complex scientific and chemical concepts accessible, while guiding pupils confidently through practical investigations and examination preparation.

Above all, kindness will underpin their relationships with pupils and colleagues. They will foster a supportive and inclusive learning environment in which every pupil feels valued, appropriately challenged and encouraged to achieve their best. They will also be a positive and collaborative member of the wider College community, contributing enthusiastically to its academic, pastoral and co-curricular life.

Through these qualities, the successful candidate will inspire academic excellence, nurture scientific curiosity and help every pupil to thrive both academically and personally.



The Application *Process*

To apply for this role, please upload all required information to the documents section of the TES platform by **Thursday 26th November 2026**. Applications will be considered on a rolling basis, and early application is therefore encouraged. First round interviews will be held either in Bangkok or online.

Please include:

- An application letter of no more than two sides addressed to Mr Nick Gallop (Head Master, Brighton College Bangkok), outlining your suitability for the role (including co-curricular and pastoral strengths).
- An up-to-date copy of your CV.
- A completed TES online application form.
- Contact details for three referees on your application forms, one of whom must be your current or most recent Head of School or Principal (the most senior member of academic staff).

Remuneration

- A competitive salary.
- Relocation allowance.
- Accommodation allowance.
- 100% remission on school fees at Brighton College Bangkok for up to two children, subject to the usual standards and procedures for admission.
- Medical insurance for the post holder, dependent spouse and up to two children (if applicable).
- Flight allowance at end of contract to the point of origin for the post-holder, dependent spouse and up to two children.







Safeguarding and equal opportunities

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expects all employees and volunteers to share this commitment.

Any offer of employment will be subject to successful completion of pre-employment checks, including enhanced disclosure with the Disclosure and Barring Service (DBS) in the UK, International Child Protection Certificate (ICPC), a local police certificate, receipt of satisfactory references and relevant original ID documentation and qualification certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity.



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