BRIGHTON COLLEGE
INTERNATIONAL SCHOOL
BANGKOK

Join us:

Head of English

Closing date: Monday 30th November 2026



Brighton College Bangkok is seeking to appoint an outstanding Head of English to lead and develop English across the Senior School. This is an exciting opportunity for an ambitious and experienced English teacher to lead a core academic department within a thriving, high-achieving British international school.

Working closely with colleagues across the College, the Head of English will lead, motivate and develop departmental staff, promote academic excellence and create opportunities to enrich pupils' experiences beyond the classroom. They will play an active role in raising the profile and reputation of English within the College and the wider Bangkok community, contributing fully to its academic, pastoral and co-curricular life.

The Brighton College *Family* of Schools

Brighton College was one of the first UK independent schools to take its distinctive approach to education to markets beyond the UK. From the outset of this international development in 2011, when Brighton College Abu Dhabi opened, our driving ambition has been to ensure each new addition to our family of schools is recognisably a Brighton College school. The Brighton College International (BCI) group now has schools in: Abu Dhabi (2011), Al Ain (2013), Krungthep Kreetha, Bangkok (2016), Dubai (2018), Singapore (2020), London (2023), Hanoi (2023) and Vibhavadi, Bangkok (2025).

Brighton College UK

Brighton College – awarded the title of 'School of the Decade' by *The Sunday Times* – is consistently recognised as the UK's leading co-educational independent school. Academic results place Brighton College in the top 10 schools in England.

In addition to the 'School of the Decade' award in 2020, Brighton College has achieved numerous other recent accolades, such as: Most Forward Looking School in Britain (*The Week)*; Top School in Britain for STEM Subjects (*The Week*); Best Sixth Form in Britain (*The Week)*; Top School for A-levels 2025 (*The Sunday Times*) and Best 125 Private Schools Across the Globe (*Carfax Education*). Brighton College international schools across the world are also award-winning in their own right. Recent awards have included: International School of the Year (BC Bangkok 2024, BC Al Ain 2025, ISOTY Awards); Best New School in the UAE (BC Dubai 2024, Top Schools Awards); Top 10 Private Schools in the Middle East (BC Abu Dhabi 2024, Spear's Index); Best Early Years School in the UAE (BC Al Ain, Lux Education Awards); and Best New School (BC Singapore 2023, Singapore Education Awards).

Brighton College International

Brighton College International (BCI) has put in place the structure, resources and expertise to ensure that the Brighton DNA prevails in all Brighton schools. Brighton College's Principal and Group CEO, Richard Cairns, is actively engaged in the work of the international schools, and a team of talented colleagues in BCI provide support across the curriculum, admissions, operations, marketing and innovation.

The Heads in our family of schools receive support from, and regular communication with, the BCI team, whilst being given the autonomy to lead their schools and ensure their school works most effectively in its local context. In addition to support from quality assurance visits by Brighton College UK, there are numerous instances of further collaboration within our family of schools. These include professional development for teachers, pupil collaboration, shared webinars and guest speakers across the group. Alumni from every school are part of the Brighton College Connect network, with several thousand members.

Curiosity, Confidence and Kindness

Every Brighton College school is a happy place, with a warm, inclusive and respectful community. All Brighton schools promote curiosity and a love of learning from our nursery pupils, right through to our leavers at age 18, which is one of the reasons why Brighton College pupils do so well in examinations and go on to many of the world's top universities. Academic endeavour alone is not the full story, however, and exam results, excellent though they are, do not fully reflect the richness of a Brighton education This becomes clear through meeting our pupils: all visitors comment on their confidence – the right sort of confidence – which arises from their being encouraged to participate in lessons and the co-curriculum; to take an active interest in, and involve themselves with, the community beyond the school gates; to learn to collaborate and show one another kindness and respect. We constantly stress the importance of kindness, and encourage pupils actively to seek opportunities to demonstrate their commitment to this vital quality.

With each Brighton College International school embracing the educational values, distinctive character and high standards of Brighton College UK, the Brighton DNA is evident throughout our family of exceptional schools.











About Brighton College *Bangkok*

International School of the Year

Brighton College Bangkok was proud to be named International School of the Year 2024–25, following three consecutive years as a finalist. Further recognition includes the world's Top 100 Schools in the Spear's Schools Index 2026 and Best International School in Thailand at the 2025 World Business Outlook Awards. These accolades reflect our academic excellence, culture of kindness and pioneering innovation in education. Judges praised our inspiring learning spaces, strong sense of community, including South East Asia's largest annual Model United Nations Conference, our Festival of Swimming and Medical Conference for aspiring medics.

Life at Brighton College Bangkok

At Brighton College Bangkok, our education is holistic. Alongside high academic achievement, we place equal emphasis on character, creativity and above all, kindness. Pupils are encouraged to celebrate individuality, to grapple with wider social and community-based initiatives and to strive to be the best version of themselves.

Our pupils consistently achieve outstanding examination results, supported by inspirational teaching and a love of learning. Success extends far beyond school, with our leavers progressing to leading universities around the world, including the most selective global institutions.

Pastoral care lies at the heart of our community. Our tutoring and house system develops belonging, teamwork and friendships across year groups, while dedicated staff provide guidance and support to ensure every child feels valued, safe and ready to thrive.

Life here is rich with opportunities beyond the classroom. From sport and performing arts to leadership programmes and international conferences, pupils are encouraged to try new experiences, discover talents and excel in co-curricular pursuits that help shape them into confident, well-rounded young people.

Prep School (Pre-Nursery to Year 6)

Teaching in Pre-Nursery to Reception is based on the Early Years Foundation Stage (EYFS) framework. In Key Stages 1 and 2, pupils follow the International Primary Curriculum (IPC), enhanced and modified to reflect the location and international mix of pupils attending the school. Pupils are taught by talented, enthusiastic class teachers, with a significant emphasis on English, maths and Thai language development. Specialist teachers work with children across specific subject areas such as PE, swimming, computing, art, DT, drama, music and languages.

Senior School (Years 7 to 11)

Pupils move into the Senior School in Year 7, where the curriculum is underpinned by the English National Curriculum, whilst incorporating many elements of the Brighton College DNA, such as Story of Our Land (integrated humanities), Entrepreneurship and Presentation Skills. The curriculum they follow is academically rigorous, and designed specifically for pupils learning in an international community, whilst maintaining a strong local context. At the end of Year 11, pupils will sit their IGCSE examinations.

Sixth Form (Years 12 and 13)

At the end of Year 11, pupils begin the transition into the Sixth Form. In Year 12, most pupils start with four subjects and further develop their skills and understanding in preparation for university study. All Year 12 and 13 pupils enjoy the benefits of *The Sixth Form Club and Futures Centre*. This is a multifunctional space, designed for both quiet, independent study, and relaxed social events; it is also the base from which the Sixth Form team provides university and careers guidance. At the end of Year 13, pupils will sit their A-level examinations and can expect to be well-supported on to pathways to world-class universities in Thailand, the UK, USA and beyond.











10 reasons to *live* in Bangkok

Celebrated as one of the best cities in the world, there are plenty of reasons to choose Bangkok as your home. From food to art and architecture; access to stunning islands and big city excitement, here are ten reasons to live and work in Bangkok.



Affordable Living

Bangkok, Thailand's bustling capital, offers the excitement of a true mega-city with a much lower cost of living compared to the UK. Utilities, food and entertainment are affordable, allowing for a comfortable lifestyle. Whether you're exploring the bustling markets, indulging in street food, or discovering peaceful temples and parks, Bangkok offers authentic experiences without breaking the bank.



Welcoming Community

The city boasts a vibrant, inclusive community of both locals and expatriates, making it easy for newcomers to settle in. This friendly atmosphere fosters connections and creates a sense of belonging, helping you quickly find your place in this dynamic environment.



Excellent Healthcare

Access to quality healthcare is a major advantage of living in Bangkok. The city is home to world-class hospitals, skilled doctors, and excellent dental care, ensuring residents have reliable medical support if needed – providing peace of mind as you make your big move!



Diverse and Delicious Cuisine

Bangkok is a food lover's paradise, offering an incredible variety of both Thai and international cuisine. From flavourful street food vendors to world-class restaurants, the city offers endless culinary delights to explore. Whether you're grabbing a quick pad Thai on the way home, or enjoying sticky mango rice in a riverside restaurant, the food is always delicious and affordable.



Cultural Richness

Experience a unique blend of ancient and modern culture in Bangkok, where historical temples coexist with contemporary skyscrapers. Festivals such as Songkran and Loy Krathong showcase the vibrant local culture, offering colourful celebrations filled with fun and food. Join in the excitement of water splashing during Songkran, or create your own lantern during Loy Krathong.





Activities for All

Bangkok offers a diverse range of activities. Families can unwind at riverside pools, explore city-centre parks, or visit museums and art galleries. For those seeking a livelier scene, the city is filled with trendy rooftop bars and vibrant night markets. Whether you're seeking tranquillity in a city park, cultural experiences at a local temple, or afternoon tea at a five-star hotel, the city offers something for everyone.



Unique Shopping Experiences

For those who love to shop, Bangkok is a dream destination. Visit Chatuchak Market, one of the largest in the world, where you can find everything from handmade crafts to vintage items. The city also boasts high-tech malls featuring a wide array of shops, food halls, and entertainment options.



Peaceful Parks and Temples

Amid the bustling city life, Bangkok offers numerous parks and beautiful temples that provide serene escapes. Spend a quiet afternoon in Lumphini Park, or visit one of the many stunning temples scattered throughout the city for a moment of tranquillity and reflection away from the urban hustle.



Efficient Transportation

Getting around Bangkok is easy and convenient thanks to its extensive public transport system. The Skytrain, underground metro, river taxis, and traditional taxis offer easy options for navigating the city. This accessibility makes it simple to explore different neighbourhoods and attractions.



Adventure Awaits

Bangkok serves as an ideal base for adventure, with easy access to both domestic and international destinations. Weekend getaways to Hua Hin for a relaxing beach escape, or short flights to Chiang Mai for mountain exploration are just the beginning. With Bangkok as your launch point, you can easily discover Thailand's breathtaking islands, lush jungles, and exciting destinations across Asia.

About the Role

Brighton College Bangkok is seeking to appoint an outstanding Head of English to lead and develop English across the Senior School. This is an exciting opportunity for an ambitious and experienced English teacher to lead a core academic department within a thriving, high-achieving British international school.

The successful candidate will provide strategic and operational leadership of the English Department, taking responsibility for the quality of teaching, learning and academic outcomes across First Language English and English Literature, with the potential to include IGCSE English as a Second Language. They will establish a clear vision for the department, ensuring a coherent, ambitious and engaging curriculum that inspires pupils to develop their communication skills, critical thinking, creativity and appreciation of literature.

Teaching and learning

- To inspire all pupils to achieve their academic potential through enthusiastic, well-planned and purposeful teaching, providing appropriate challenge and maintaining accurate records of pupil progress.
- To lead the development and delivery of a high-quality English curriculum across the Senior School, including First Language English and English Literature, and potentially IGCSE English as a Second Language.
- To ensure continuity, progression and appropriate differentiation across all courses, maintaining high academic expectations and promoting excellent outcomes for all pupils.
- To develop, evaluate and share schemes of work and teaching resources, ensuring consistency of approach and the effective implementation of departmental policies and practices.
- To promote innovative and engaging approaches to teaching English, fostering pupils' confidence in communication, critical thinking, creativity and independent learning.
- To monitor the quality of teaching and learning within the department, using assessment, pupil progress information and examination outcomes to identify strengths and areas for development.
- To support and develop colleagues through effective departmental leadership, collaborative planning, professional dialogue and the sharing of excellent practice.
- To support the work of the wider department, including providing cover for colleagues as required.
- To attend departmental and College meetings, briefings and INSET sessions as required.
- To prepare, invigilate and assess internal and external tests and examinations as required.

Pastoral care

- To undertake the role of Tutor or Support Tutor within a designated year group.
- To take an active interest in the pastoral wellbeing and development of every pupil, supporting their personal, social and emotional growth.
- To actively promote the social, moral and cultural ethos of the College and contribute positively to its wider community.
- To establish and maintain a supportive, inclusive and purposeful learning environment, in accordance with all College policies.
- To promote exemplary behaviour, positive relationships and responsible attitudes among pupils.
- To encourage pupils to develop confidence, independence and resilience through their engagement with English, literature and wider academic opportunities.
- To be fully aware of, and act in accordance with, all safeguarding and child protection policies and procedures.

Professional responsibilities

- To set a strategic vision for the English Department aligned with College objectives.
- To lead and develop departmental staff, supporting their professional growth.
- To work with senior colleagues to maintain high teaching standards across the Senior School.
- To manage the departmental budget, resources and facilities effectively.
- To promote English through co-curricular events, trips, competitions and clubs.
- To showcase departmental achievements via the website, social media, publications and Open House events.
- To build positive relationships with parents and external bodies as a College ambassador.
- To contribute to self-evaluation and the School Development Plan.
- To ensure departmental communications and administration are accurate and timely.
- To uphold high standards of presentation, behaviour and professional conduct.
- To attend Parents' Evenings, assemblies and College events as required.
- To undertake other reasonable duties as requested by the Head Master.

Qualifications and Experience

Qualifications

- A Bachelor's degree in English or a closely related subject, together with Qualified Teacher Status (QTS) or an equivalent recognised teaching qualification.
- A minimum of 5 years' relevant teaching experience, ideally including work in UK independent schools or reputable British-curriculum international schools.
- Proven experience of teaching English at GCSE/IGCSE level, with experience of English Literature and/or English Language at A Level desirable.
- Previous experience of departmental or academic middle leadership, or clear evidence of the capacity and ambition to progress into a significant leadership role.
- Evidence of a commitment to ongoing professional development, particularly in teaching and learning, curriculum development, academic leadership and pastoral care.

Skills

- Proven ability to lead, develop and inspire a collaborative team.
- Excellent organisation and time management.
- Strong communication with pupils, parents, colleagues and external bodies.
- Strategic, creative thinking to develop the curriculum and department.
- Strong problem-solving skills, sound professional judgement and the ability to remain calm and decisive under pressure.
- Confident use of IT and digital platforms for teaching, communication, organisation and administration
- A clear commitment to the Brighton College values of curiosity, confidence and kindness.

Knowledge

- A strong understanding of of English IGCSE and A Level specifications.
- Secure understanding of effective teaching, assessment and raising achievement.
- Knowledge of departmental leadership, quality assurance and progress data.
- A secure understanding of safeguarding, child protection, health and safety and risk management.
- An awareness of the opportunities and challenges associated with delivering sport within a large, diverse and internationally minded school community.
- An understanding of sporting pathways and the opportunities available to pupils seeking to progress their participation and performance beyond school.

Personal Attributes

The Head of English will embody the College's values of curiosity, confidence and kindness. They will share a genuine passion for language and literature, inspiring pupils to become keen readers, thoughtful writers and confident communicators.

Their confidence will show in their subject expertise, clear vision and ability to motivate colleagues. They will be an ambitious, forward-thinking leader who raises standards and thrives in a dynamic, growing international school.

Kindness will underpin their relationships, fostering an inclusive department where every pupil feels valued and challenged. They will be an approachable, collaborative leader who develops others and celebrates shared success.

Highly organised and enthusiastic, they will contribute fully to College life as a positive ambassador for Brighton College Bangkok, ensuring every pupil has the opportunity to thrive.



The Application *Process*

To apply for this role, please upload all required information to the documents section of the TES platform by **Monday 30th November 2026**. Applications will be considered on a rolling basis, and early application is therefore encouraged. First round interviews will be held either in Bangkok or online.

Please include:

- An application letter of no more than two sides addressed to Mr Nick Gallop (Head Master, Brighton College Bangkok), outlining your suitability for the role (including co-curricular and pastoral strengths).
- An up-to-date copy of your CV.
- A completed TES online application form.
- Contact details for three referees on your application forms, one of whom must be your current or most recent Head of School or Principal (the most senior member of academic staff).

Remuneration

- A competitive salary.
- Relocation allowance.
- Accommodation allowance.
- 100% remission on school fees at Brighton College Bangkok for up to two children, subject to the usual standards and procedures for admission.
- Medical insurance for the post holder, dependent spouse and up to two children (if applicable).
- Flight allowance at end of contract to the point of origin for the post-holder, dependent spouse and up to two children.







Safeguarding and equal opportunities

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expects all employees and volunteers to share this commitment.

Any offer of employment will be subject to successful completion of pre-employment checks, including enhanced disclosure with the Disclosure and Barring Service (DBS) in the UK, International Child Protection Certificate (ICPC), a local police certificate, receipt of satisfactory references and relevant original ID documentation and qualification certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity.





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