BRIGHTON COLLEGE
(SINGAPORE)

Job Description Form

When to use this form: A Job Description is a summary of a job analysis and is used to assist managers determine an existing or prospective role. Seek HR advice if assistance is required. This form is to be completed by managers who are undertaking:

- Recruitment
- Role and responsibility review of existing jobs
- Performance Management and Assessment of employees
- Training review and assessment
- Compensation & benefits review

Answers should be concise and to the point and it should describe the job as it is now and for the foreseeable future.

Where to send this form: Form can be emailed or sent to the HR Department.

Position Title	Teacher of Physics	Reference	1/10/2026
Function/ Department		Location	Brighton College (Singapore)
Manager Title	Head of Science	FTE	1.0
Position Type	Fixed Term	Job Grade	

Position Objective

The Teacher of Physics will play a key role in delivering high-quality Physics teaching across Key Stages 3 to 5, including preparing pupils for the first Year 11 IGCSE Physics cohort and supporting the introduction of A Level Physics from January 2027. The postholder will also teach Mathematics at Key Stages 3 and 4 as required.

The successful candidate will ensure that lessons are intellectually stimulating, conceptually rigorous, and aligned with the school's commitment to fostering curiosity, critical thinking, and academic excellence. Reporting to the Head of Science, the Teacher of Physics will contribute to developing a culture of scientific inquiry, analytical thinking, and problem-solving throughout the Senior School.

In addition, the Teacher of Physics will contribute to a broad range of STEM-focused co-curricular opportunities, including clubs, competitions, Olympiads, and enrichment activities, enabling pupils of all abilities to extend their learning beyond the classroom. Working collaboratively with colleagues across the school, the postholder will support and inspire pupils to develop a lifelong interest in the sciences and related disciplines.

Through outstanding teaching, pastoral care, and active engagement in the wider life of the school, the Teacher of Physics will make a significant contribution to the continued growth and success of Brighton College (Singapore), inspiring pupils to pursue further study and future careers in Physics, Engineering, and other STEM-related fields.

Responsibilities

- Deliver high-quality Physics and Mathematics lessons across the Senior School, ensuring all pupils are engaged, challenged, and supported to make excellent progress.

- Take responsibility for the teaching, progress, and attainment of timetabled pupils in Years 7 to 12 from January 2027, extending this responsibility to Year 13 as the school grows.

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• Teach and support pupils preparing for IGCSE Physics and Mathematics (starting with the new Year 11 cohort in January 2027) and A Level Physics (starting with the new Year 12 cohort in January 2027).

• Provide academic guidance for Sixth Form pupils interested in pursuing Physics, Engineering, or related degrees at leading universities.

• Contribute to a rich and varied co-curricular STEM programme, offering opportunities for pupils to extend their scientific understanding through clubs, competitions, and enrichment activities.

• Support and help organise STEM events, Olympiads, and academic competitions for Senior School pupils, coordinating with Prep School staff where appropriate.

• Contribute to the assessment, tracking, and reporting of pupil progress in Physics and Mathematics.

• Demonstrate the experience and ability to teach Physics across Key Stages 3 to 5 and Mathematics across Key Stages 3 to 4, adapting lessons to meet the needs of pupils of all abilities.

• Act as an outstanding classroom practitioner, modelling excellent teaching, high expectations, and a passion for scientific and mathematical learning.

• Promote excellence, curiosity, and innovation in all areas of the Physics and Mathematics curriculum.

• Work closely with the Head of Science, Head of Mathematics, and the Heads of EAL and AEN to develop tailored pathways for pupils requiring additional support.

• Contribute to the school's pastoral system and act as a tutor for a Senior School year group.

• Uphold the highest standards of safeguarding and child protection.

• Demonstrate a strong commitment to continuous professional development and reflective practice.

• Undertake any other reasonable duties as requested by management in support of the school's mission, vision, and values.

Position Requirements

• Expert knowledge and proven experience of successfully delivering Physics GCSE/IGCSE and A Level programmes (essential).

• Expert knowledge and experience of successfully delivering Mathematics at Key Stage 3 (essential) and GCSE/IGCSE level (preferred).

• Experience of working in an international school setting (preferred).

• Demonstrates and promotes the Brighton College (Singapore) values of Curiosity, Confidence, and Kindness.

• Possesses an international outlook and an understanding of working effectively within diverse and multicultural environments.

Qualifications

• Bachelor's degree in Physics, together with a PGCE or equivalent teaching qualification.

Contacts

- Interacts with all levels of individuals – Management, School Staff, Parents, Students, etc
- Collaborate and works with shared services such as IT, Facilities and Nursing Team when required.

Working Conditions

- School environment
- Individual contributor working collaboratively as part of a small team
- Fast paced, 'start-up' work environment
- Extended working hours to complete some projects may be required.
- Occasional evening and weekend work

Terms of Employment

- Working Hours: 8:00 am – 5:00 pm Monday to Friday ; No WFH arrangement available due to nature of role.
- Paid School Holiday
- Medical Benefits: Group medical insurance & Group Personal Accident Insurance
- Sick Leave/Hospitalisation Leave: 14 days sick leave and 60 days hospitalisation leave
- Probation Period: 6 months from date of commencement
- Referee request: minimum 2 Required
- Background check: Required up to last 10 years. Enhanced DBS Check is required for candidates with UK working experience in the past 10 years.

Safeguarding

The job holder's responsibility for promoting and safeguarding the welfare of children and young person's for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the relevant Cognita Safeguarding; Child Protection Policy and Procedures at all times. If in the course of carrying out the duties of the role, the job holder identifies any instance that a child is suffering or likely to suffer significant harm either at school or at home, s/he must report any concerns to the School's Designated Safeguarding Lead or to the Head of School or indeed to the Regional CEO or Safeguarding Manager - Asia so that a referral can be made accordingly to the statutory services.

Cognita Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed. Appointment is subject to an enhanced Disclosure and Barring Service (DBS) check for regulated activity (if the candidate has lived in the UK) and/or criminal/police or equivalent background checks for all other countries inhabited (irrespective of whether you worked in those countries).