# BRIGHTON COLLEGE INTERNATIONAL

Join us:

## Teacher of Business
## Al Ain, UAE

Start Date: January 2027

CLOSING DATE: FRIDAY 4th DECEMBER 2026

UNITED KINGDOM SCHOOL OF THE DECADE

THE SUNDAY TIMES

# About Brighton College

## The Brighton College Family of Schools

Brighton College was one of the first UK independent schools to take its distinctive approach to education to markets beyond the UK. From the outset of this international development in 2011, when Brighton College Abu Dhabi opened, our driving ambition has been to ensure each new addition to our family of schools is recognisably a Brighton College school. The Brighton College International (BCI) group now has schools in: Abu Dhabi (2011), Al Ain (2013), Bangkok (2016), Dubai (2018), Singapore (2020), London (2023) and Hanoi (2023).

## Brighton College UK

Brighton College – awarded the title of 'School of the Decade' by the Sunday Times – is consistently recognised as the UK's leading coeducational independent school. Academic results place Brighton College in the top 10 schools in England. In addition to the 'School of the Decade' award in 2020, Brighton College has achieved numerous other recent accolades, such as: Most Forward-Looking School in Britain (The Week); Top School in Britain for STEM Subjects (The Week); Best Sixth Form in Britain (The Week); and Best 125 Private Schools Across the Globe (Carfax Education).

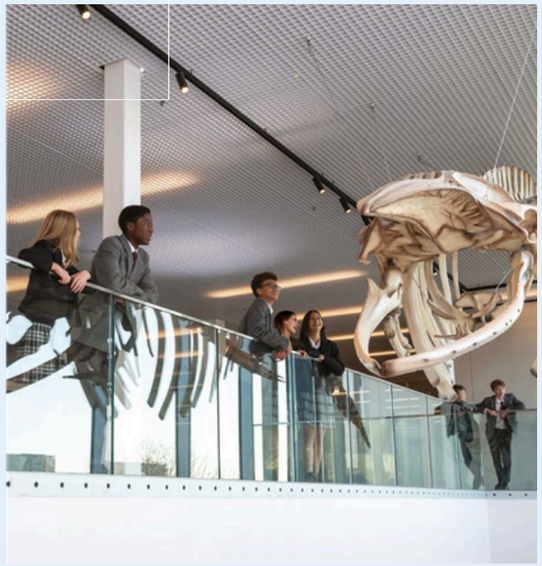












# About Brighton College International (BCI)

Brighton College International (BCI) has put in place the structure, resources and expertise to ensure that the Brighton DNA prevails in all Brighton schools. Brighton College's Principal and Group CEO, Richard Cairns, is actively engaged in the work of the international schools, and a team of talented colleagues in BCI provide support across curriculum, admissions, operations, marketing and innovation. The Heads in our family of schools receive support from and regular communication with the BCI team, whilst being given the autonomy to lead their schools and ensure their school works most effectively in its local context. All Brighton College Heads are invited to the annual Brighton College Heads' Conference as part of their professional development and to share good practice in leadership across the group. In addition to the quality assurance visits by Brighton College UK, there are also numerous instances of further collaboration within our family of schools. These include professional development for teachers, pupil collaboration, shared webinars and guest speakers across the group. Alumni from every school are part of the Brighton College Connect network, with several thousand members.

## Curiosity, Confidence and Kindness

Every Brighton College school is a happy place, with a warm, inclusive and respectful community. All Brighton schools promote curiosity and a love of learning from Nursery, right through to our leavers at age 18, which is one of the reasons why Brighton College pupils do so well in examinations and go on to many of the world's top universities. Academic interest on its own is not enough though, and results, excellent as they are, do not tell you much about the richness of a Brighton education. Meeting our pupils does; all visitors comment on their confidence and politeness.

This confidence – the right sort of confidence – arises from their being encouraged to participate in lessons, the co-curriculum and also the community beyond the school gate, in which they learn to collaborate and show each other mutual respect and kindness. We always stress the importance of kindness, and encourage pupils to actively seek opportunities to demonstrate their commitment to this vital quality. With each Brighton College International school embracing the educational values, distinctive character and high standards of Brighton College UK, the Brighton DNA is evident throughout the exceptional family of schools.









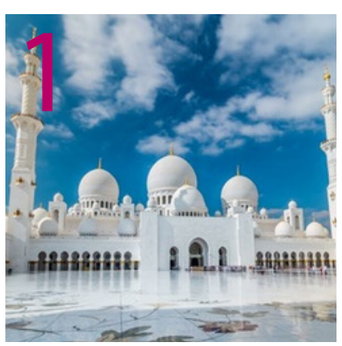






## EMIRATI CULTURE

Learn about the rich legacy of knowledge and tradition that has shaped the UAE's journey by visiting the Presidential palace, Qasr Al Watan and the Sheikh Zayed Grand Mosque, just two of the many cultural landmarks in Abu Dhabi.




## TAX-FREE INCOME, A STABLE CURRENCY AND ATTRACTIVE SALARY PACKAGE

Benefit from the UAE Dirham being seen as among the world's most stable currencies in terms of exchange rate stability. Tax-free salaries, available for all inhabitants of the UAE, makes Al Ain one of the best locations to build a future. Our reviewed salary scale makes us one of the top schools in the UAE for teacher pay.




## LOW COST OF LIVING

The cost of living in Al Ain is lower than that of the larger cities in the region, offering staff the opportunity to save while enjoying everything the city has to offer. Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.




## FAMILY FRIENDLY

There are plenty of family-friendly activities available at the club, including an outdoor pool, a gym, a beauty salon, tennis, soccer, basketball, and a climbing wall. An added benefit for teachers is the new 2.5 day weekend, with all Al Ain schools closing at 12 noon on Fridays. With Dubai and Abu Dhabi on the doorstep, there's plenty of time to be spent exploring everything these magnificent cities have to offer including world-famous architecture and beautiful sandy beaches.




## NEVER A DULL MOMENT

Al Ain has a plethora of tourist attractions offering a range of experiences and opportunities. Whether it is strolling around Al Ain Zoo, hiking up Jebel Hafeet Mountain, or exploring the beauty of Al Ain Oasis, there is something for everyone to enjoy. Expat social life revolves around clubs and hotels. It's a great way to unwind after a busy day at school and find likeminded friends to enjoy weekends. There are a number of luxury hotels, swimming pools, and venues for dining, music, and entertainment located throughout the city.






# 10 reasons to live in Al Ain




## THE GARDEN CITY

Nicknamed 'the Garden City' because of its stunning green landscapes and abundance of parks, leafy boulevards and springs, Al Ain is the fourth largest city in the UAE, located less than 90 minutes away from both Abu Dhabi and Dubai




## AL AIN LIFESTYLE

The standard of life is high in Al Ain, services are efficient, and convenience is a strong feature of the day-to-day. Over the past several years, Al Ain has attracted an increasing number of expat residents who enjoy everything that this desert city has to offer. Living in Al Ain allows one to experience the true UAE, where both contemporary business and traditional culture thrive alongside each other.




## SAFETY

United Arab Emirates is a leader in world-rankings for the lowest crime rate in cities. Al Ain's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.



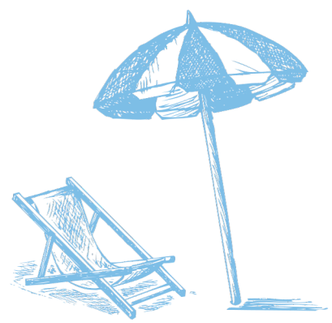

## TR AVEL

With Dubai and Abu Dhabi international airports within a 90-minute drive away, Al Ain is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favourable geographical location makes the city one of the best places in the world for tourism.




## SUNSHINE

Bid farewell to the rain and grey – Al Ain is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air-conditioned terrain such as malls and leisure centres or relaxing pool days, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from mountain biking to dune-bashing, to exploring markets and souks.



# BRIGHTON COLLEGE AL AIN ABOUT THE SCHOOL

Brighton College Al Ain educates nearly 1,000 pupils aged 3 to 18, spanning the Pre-Prep (including EYFS), Preparatory (Years 1-5), and Senior (Years 6-13) sections. It offers a world-class learning environment where children are inspired to achieve their best academically, artistically, and athletically. The College places equal importance on developing character and fostering a lifelong love of learning.

The curriculum is rooted in the British Curriculum, enhanced to reflect the College's location and its international community. Specialist teachers support pupils from the earliest years, delivering expertise in subjects like PE, Computing, Music, Arabic, Islamic Studies, and Modern Foreign Languages. A strong focus on English and Mathematics ensures a solid foundation for academic success.

Brighton College Al Ain prioritises breadth and enrichment through opportunities such as visiting speakers, museum trips, exhibitions, House competitions, and community events. Pupils benefit from state-of-the-art facilities across music, drama, science, PE, and more, ensuring a well-rounded education. High levels of learning are consistently achieved, with pupils stretched and challenged across all subjects.

Creativity, collaboration, and individual achievements are celebrated through productions, performances, sporting events, and co-curricular activities. These experiences, combined with academic excellence, lay the essential foundations for life beyond Brighton College Al Ain.

As part of one of the UAE's most successful school groups, our pupils consistently secure places at leading universities worldwide. Notably, 50% of the 2024 cohort earned offers to study Medicine, underscoring the College's strength as a hub for aspiring medics.

Graduates pursue careers in diverse fields such as Medicine, Law, Engineering, Architecture, Finance, Business, Psychology, and Film, exemplifying the College's commitment to preparing pupils for bright and successful futures.










# ABOUT THE ROLE

The Headmistress seeks to appoint an exceptional Teacher of Business who is an outstanding classroom practitioner. The successful candidate will lead by example, modelling excellent teaching practice while fostering creativity, ambition and academic rigour across the department. They will be highly committed to securing the very best outcomes for pupils and will bring strong organisational, communication and leadership skills to the role.

In the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to inspire children, and the willingness to support the ambition, values and breadth of school life, will be of central importance. Successful candidates will be self-reliant, solution focused, resilient and adaptable.

## PRACTICAL SKILLS

- High expectations of pupils' attainment, progress and learning behaviours
- Excellent digital skills and a demonstrated interest and skill set in digitally enhanced learning
- Outstanding verbal and written communication skills
- Plans effectively and is sensitive to the learning needs of pupils of different abilities



Beyond this, candidates should be able to offer strong and credible academic flair. They must be able to demonstrate a genuine interest in children and teaching. We will look for evidence of the capacity to contribute to the broader life of the school and for evidence of passion and enthusiasm for teaching children.

## THE HUMANITIES DEPARTMENT

Brighton College is a dynamic and exciting school looking for an enthusiastic Teacher of Business, who is experienced in teaching UK Curriculum options.

The Humanities Department in the Senior School are well established and characterised by a strong sense of collaboration and the pursuit of outstanding pupil progress. We strive to offer a curriculum that offers a rich and diverse range of experiences to inspire learners.

Applications are invited from outstanding teachers who hold a relevant degree in Business, at least two years of teaching experience and a clear understanding of teaching Business across Key Stages 3-5. We are looking for someone who blends creativity and rigour in the classroom for all learners, is highly committed and possesses excellent organisational and communication skills.

The successful candidate will report to the Head of Humanities in the Senior School. They should be an adaptable and innovative teacher; a good motivator, communicator and administrator, and capable of thriving in an expanding and high-profile British-International school.

## PERSONAL QUALITIES

- Experience of teaching Business within the UK curriculum across Key Stages 3-5
- Enthusiastic and passionate about education with a sound understanding of UK curriculum and assessment
- Flexible and adaptable to the varied demands of working in a premium school
- Positive, solution-focused and proactive in approach
- Actively contributes to the wider life of the College and its community
- Able to develop and foster teamwork
- Exceptional organiser with the ability to enthuse and empower pupils
- Creative and innovative with an eye for detail and a determination to see tasks through from beginning to end
- A confident and effective communicator, both verbally and in writing
- Able to work successfully under pressure
- Reliable and respectful
- Committed to ongoing professional development and actively engages with the College's appraisal and growth processes
- Able to present a professional image in line with the high expectations of Brighton College
- Confident and competent user of IT in the classroom and for administrative purposes

# QUALIFICATIONS AND EXPERIENCE

- A high class UK Honours degree or equivalent in Business
- A recognised teaching qualification, such as the PGCE or equivalent
- A minimum of 2 years' teaching experience in the UK system (either in the UK or at a British International School)
- A distinguished record of teaching at Key Stage 3, (I)GCSE and A Level
- Ability to evidence sustained improvement of pupil progress
- An adaptable and innovative teacher; a good motivator, communicator and administrator, and capable of thriving in an expanding and high-profile British-International school
- The skill to blend creativity and rigour in the classroom
- High levels of commitment and excellent organisational and communication skills
- A strong record of professional development

Professional Opportunities

At Brighton College, we are committed to developing and supporting staff to grow as professionals. This is achieved through our CPD, coaching and mentoring programme. Opportunities for leadership and growth are available throughout the College.

# KEY RESPONSIBILITIES AND OBJECTIVES

- To be an inspirational classroom teacher who knows how to support and extend pupils within the classroom
- To plan and prepare well-structured lessons to engage, inspire and extend each pupil in the class
- To make sure the classroom is a positive and exciting place by using positive behaviour management and producing well-organised displays of pupil work
- To teach a timetable commensurate with the position and carry out duties as required
- To meet all additional teaching and pastoral responsibilities
- To be an ambassador of the College at all times, in school and within the UAE
- To lead by example in all areas of school life and to be a powerful role model for pupils and colleagues, as an outstanding practitioner
- Encourage each pupil to reach their academic potential through enthusiastic and personalised teaching, tailored stretch and challenge, rigorous assessment and feedback
- Be aware of and comply with all the College policies including those for marking and assessment, teaching and learning and reporting
- Develop and share schemes of work and resources, using the agreed formats
- Assist with covering colleagues as required
- Attend all meetings and INSET as required
- Prepare, invigilate, moderate and assess, as required internal and external tests and examinations
- Support pupils through the role of Form Tutor
- Show an active interest in each child's personal and domestic circumstances and foster the personal and social developments of each pupil in your care
- Actively promote the social, moral and cultural ethos of the College community
- Uphold and proactively promote the College's Health and Safety policies and practices, ensuring the safety and wellbeing of all members of the College community, taking responsibility for maintaining a safe working environment within your area, and completing risk assessments and Incident Report Forms as required
- Promote exemplary behaviour and a responsible attitude amongst all pupils at all times
- Be aware of and act upon all policies regarding the safeguarding of children
- Promote pride in the College among the pupil body through high standards of dress, behaviour and commitment
- Ensure that all communication is acted upon appropriately and in a timely manner
- Attend Parents' Evenings, Assemblies, Productions, Sporting and Special Events
- Be responsible for all College resources, particularly those in your care, reporting damage or loss to your line manager or the facilities manager, as appropriate
- Foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring that there is a record of this
- Actively promote the well-being of all pupils and be familiar with, and uphold, all Safeguarding and Child Protection procedures within the College
- Provide co-curricular activities and contribute to the wider community life of Brighton College

# The application process

All applications must consist of the following completed documents:

- Letter of application (maximum one and a half sides) addressed to Mrs Sarah Weaver, Headmistress of Brighton College Al Ain. Please state clearly in your letter your teaching experience, together with details of your co-curricular strengths and contributions. This should be attached to your electronic application.
- CV (maximum two sides) naming two referees, one of whom must be your current or most recent employer. This should be attached to your electronic application.

Please note:

Incomplete applications will not be considered and Brighton College Al Ain reserves the right to make an appointment at any stage of the recruitment process.

Due to the expected high levels of interest in this position applications, only candidates selected for interview will be contacted within 7 days of the closing date for applications.

## Closing Date and Interviews

Deadline for Applications will be on 4th December 2026.

Short list interviews are likely to take place the week following week; however, we may contact candidates sooner for interview and appoint ahead of the closing date should we identify the right candidate, so an early application is recommended.

## Remuneration

- An attractive tax-free salary
- College provided accommodation
- School fee remission (maximum 2 children)
- Private medical insurance for the post holder and his/her dependents
- Expat Allowance







## Safeguarding and equal opportunities

Brighton College Al Ain is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Please note that should your application be successful, a police check will be undertaken in the country of origin; in the UK, a disclosure will be requested from the UK's Disclosure and Barring Service.